

**City of Syracuse**  
**Job Description**

**Lifeguard**

**Qualifications:** Lifeguards must have a minimum of Lifesaving/Lifeguarding. Must have current 1<sup>st</sup> Aid and CPR Certifications. Pool operator's certification is optional.

**General Function:** Take responsibility for the safety and control of all persons in and around pool area during recreational and fitness swims.

**Staff Responsibilities:** The lifeguard will report to the Parks and Recreational director or the manager on duty.

**Program Responsibilities:** The lifeguard will patrol the decks of the pool, prevent accidents, enforce all rules and regulations of the pool area, affect needed rescues, give first aid and perform related maintenance as needed.

**Duties:**

1. The lifeguard will come on duty 5 minutes before the scheduled shift to relieve the person already on duty. They will come in at a specified early time if they are on the opening shift also.
2. The lifeguard will wear a staff suit while guarding - guard T-shirt may be worn in the bathhouse area. They should look neat in appearance. Guards must have a whistle in hand while guarding. If guard suit is not worn during duty, guard will receive a verbal warning for first infraction and will not be able to work with subsequent infractions.
3. The lifeguard will use the lifeguard stand during Rec. swims. The only exception will be is if the lifeguard feels that he/she can more adequately supervise a particular area by patrolling the deck.
4. When enforcing the pool rules and regulations, the lifeguard, whenever possible should explain the "why" of the rule.
5. The lifeguard is responsible for maintenance of the pool as assigned.
  - a. Opening and closing procedures.
  - b. Hosing off deck, picking up area when needed, cleaning bathhouse, etc.
6. The lifeguard will check that all safety equipment is in its proper place and in working order.
7. In case of an accident, the lifeguard will take appropriate action and record it on an accident report form.
8. Obtain your own approved substitute if unable to work your shift - report it to the pool manager.
9. All staff will be required to attend staff training and meetings
  - a. Staff must keep their certifications current.
  - b. You may be asked to take a water test to make sure you are maintaining your Lifeguarding skills.
  - c. Staff will participate in Lifeguarding review. All staff must attend otherwise they will not be able to receive their yearly raise or work until they meet with a manager to go over what they missed.
  - d. Swim a minimum of 1 mile per week.
  - e. Perform assigned rescue per week.